# WANT TO PROVE YOUR GREEN THUMB?



Surpass Your Competition With a People-First Approach

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#### **Regulatory Weeds**

Without proper HR support, staying compliant may expose your business to legal troubles and financial penalties.

#### **Talent Drought**

Neglecting HR hiring practices may lead to a revolving door of employees, resulting in costly recruitment, labor and training costs.

### Turnover Troubles = Stunted Growth

This hinders your ability to stay competitive and seize new opportunities, not to mention it negatively impacts your bottom line.

### **Compliance Guardians**

Rest assured as we protect your business from compliance hazards, keeping you on the right side of the law.

#### **Talent Cultivators**

We help you attract and retain the best-fit candidates, aiding your growth, and helping you to have a best-in-class team to increase sales and revenue.

# Engaged Growth & Thriving Culture

Remain competitive and watch your workforce flourish as we cultivate engagement, loyalty, and talent retention, guiding your business toward scalable success.

Happy Gnome has shown us a new way to look at HR... Working with Happy Gnome HR has not only helped us gauge and drive performance but has also brought our teams even closer. The most rewarding part thus far is how quickly our staff have adapted to utilizing the resources Happy Gnome has provided us.

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Madison Marzario, CEO - Tumbleweed Dispensaries

# What Can You Gain by Outsourcing HR?

HGHR is here to help you to feel guided, protected and to see the ROI that an HR department can have on your business.

#### EXPERTISE

#### COST SAVINGS

COMPLIANCE

Our expert HR providers are here to guide and support your cannabis business and the intricacies of HR risks tailored specifically for you. Outsourcing HR can save you money on salaries, benefits, and other HR-related

We provide a shield against risk and remain compliant with employment laws and regulations.

#### FLEXIBILITY

You'll discover our flexible approach to managing your HR requirements. Choose the services and level of support that fit your changing business.

#### FOCUS

Our proven systems and processes are designed to manage your HR needs effectively, allowing you to focus on tending to your business growth.

# M&W MOREM & WALLER





**KEY PARTNERS** 

**Budding Operations** 

# HIGHERYIELDS



# **Our Services**

Whether you are a new Cannabis business or preparing for rapid growth, Happy Gnome HR is here to show you the path of what's needed to help your business grow.

# **OUTSOURCED & FRACTIONAL HR**

Imagine hiring a skilled gardener to tend to your garden while you focus on running your business. That's what we offer – the ability to outsource all or part of your HR needs.

# **PAYROLL & HRIS MANAGEMENT**

From processing payroll to maintaining employee records and ensuring compliance, we've got you covered.

### **STAFFING & TALENT RECRUITMENT**

Think of us as your trusted gardeners who help you find and plant the perfect seeds for your team. We excel at identifying, attracting and screening the best candidates for your open positions.

# **AUDITING & DISCOVERY**

Just like preparing the soil for a new garden, we help you assess the current health of your HR situation and unearth areas that need improvement. By investing in our services, you'll be aware of any struggles your HR department faces.

# **TRAINING & COACHING**

Just as trellising your plants provides support for their growth, we offer up-and-coming through mid-level leadership / management development, retail compliance, HR courses and more.



Ready to experience having a dedicated guardian on your side? Take the first step and schedule a chat today.



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